



CITY OF SHAWNEE, KANSAS
invites applications for the position of:

Firefighter - Recruit

SALARY: \$39,603.20 /Year

OPENING DATE: 10/04/17

CLOSING DATE: 10/31/17 04:00 PM

POSITION SUMMARY:

The City of Shawnee is actively accepting applications for the position of Firefighter. The Firefighter position performs duties related to fire prevention, suppression, emergency rescue, basic life support, and first aid under emergency conditions frequently involving considerable danger.

POSITION RESPONSIBILITIES:

With or without accommodations, a Firefighter must be able to:

- Understand the basic functions of City services.
- Conduct Fire Department tours, business and residential inspections, public education fire prevention programs, demonstrations, and presentations.
- Perform required emergency medical services in conjunction with EMT-B certification. Ensure the general safety of the public. Drive or ride in emergency vehicle/apparatus under routine and stressful conditions.
- Operate a variety of rescue equipment and tools. Perform emergency rescue services. Perform post-fire salvage.
- Connect and lay hoses; operate hose nozzles and direct fog and water streams; raises and climb ladders.
- Maintain physical fitness and participate in the Fire Department annual physical.
- Work well with others in a collaborative environment. Maintain the trust and confidence of co-workers, City staff and the general public. Must be able to work independent of direct supervision.
- Inspect and maintain emergency equipment, radios and other equipment to ensure proper operating condition. Perform general maintenance work related to the upkeep of Fire station buildings and fire apparatus.
- Understand and adhere to City and department policies and procedures. Ensure adherence to safe work practices.
- Comprehend and apply basic maps and geographic locations.
- Understand and perform basic computer programs and operations including email, MIS Word/Excel, and data entry applications.
- Understand and perform standard mathematical computations.
- Perform other duties as assigned or requested.

MINIMUM QUALIFICATIONS:

- Must be 18 years or older and have a High school or general equivalency diploma (GED).
- Certification as a State of Kansas Emergency Medical Technician (EMT), - EMT - Advanced (A), or Paramedic.
- The following International Fire Service Accreditation Congress (IFSAC) certifications through the Kansas Fire and Rescue Training Institute or equally recognized and accredited organization:
 - Firefighter I
 - Firefighter II
 - HAZMAT Awareness

HAZMAT Operations

- Certified Physical Agility Test (CPAT) Certification taken within the last 12 months will be accepted.
- Fire Service Entrance Exam (FSEE) Certification (IPMA Exam B-5) taken within the last 24 months with a passing score of 70% or greater will be accepted.

SUPPLEMENTAL INFORMATION:**Tentative Timeline** (Dates subject to change)

- October 31, 2017 - Position closes
- Week of November 6, 2017 - Initial Interviews
- November 13, 2017 - December 1, 2017 - Ride-along component
- Week of December 4, 2017 - Staff Interviews

Work Schedule

Shift fire personnel work a regular pattern of 24-hour shifts in a 28 day work period. This includes: 24 hours on shift (7:00 a.m. to 7:00 a.m.), 24 hours off duty, 24 hours on duty, 24 hours off duty, 24 on duty, 96 hours off duty (this schedule is often referred to as the "California Berkley Shift").

Application Instructions

Please submit copies of Firefighter I, Firefighter II, Kansas EMT, Certification, HAZMAT Awareness, HAZMAT Operations, CPAT and FSEE certifications. Please attach these documents in pdf format to your on-line employment application.

The duties listed above are representative of the job; however, it in no way states or implies that these are the only duties a person may be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or is an essential function of the position.

The City of Shawnee offers a competitive salary and an excellent benefit package that includes medical, dental, life and vision insurance as well as paid time off, educational reimbursement, and retirement benefits.

The City of Shawnee is proud to be an EEO employer. We maintain a drug-free workplace and perform post offer physicals and drug testing.

APPLICATIONS MAY BE FILED ONLINE AT:
<http://www.cityofshawnee.org>

Position #20161004
FIREFIGHTER - RECRUIT
LC

11110 Johnson Drive
Shawnee, KS 66203
913-742-6252

personnel@cityofshawnee.org

Firefighter - Recruit Supplemental Questionnaire

- * 1. Briefly explain why you want to be a Firefighter for the City of Shawnee and why you think you would be successful in the position.
- * 2. Other than the required certifications, please list all other training and education you have completed that are relevant to firefighting.
- 3. Please define in your own words what you believe public service is.

- * 4. Briefly explain your experience in vehicle and building maintenance.

- * 5. The Shawnee Fire Department maintains a minimum staffing level in order to run effectively and safely. Overtime is an expectation in order to maintain minimum staffing levels. It is not uncommon to be called for overtime on a routine basis. If you are selected to fill one of the vacancies, are you available to work the overtime needed when called?
 - Yes
 - No

- * 6. Are you 18 years or older?
 - Yes
 - No

- * 7. Do you have a high school diploma or the equivalent?
 - Yes
 - No

- * 8. Do you have a Firefighter I certification? (Please attach certification to your application)
 - Yes
 - No

- * 9. Do you have a Firefighter II certification? (Please attach certification to your application)
 - Yes
 - No

- * 10. Do you have a current Kansas EMT certification? (Please attach certification to your application)
 - Yes
 - No

- * 11. Have you taken the Candidate Physical Ability Test (CPAT) within the last 12 months? (Please attach certification to your application)
 - Yes
 - No

- * 12. Have you taken the Fire Service Entrance Exam (FSEE) Certification (IPMA Exam B-5) within the last 24 months and earned a passing score of 70% or greater? (Please attach certification to your application)
 - Yes
 - No

- * 13. Do you have the ability to pass a post offer physical, post offer drug screen, and a background investigation?
 - Yes
 - No

- * 14. Do you possess a valid driver's license with a safe driving record?
 - Yes
 - No

- * Required Question